



TO LAW ENFORCEMENT AND GOVERNMENT REGULATORS REQUESTING SAFE PASSAGE OF EMPLOYEES OF ***Landscape & Irrigation Services***:

Re: Exemption of ***Landscape & Irrigation Services*** Employees as "Essential Critical Infrastructure Workers"

Dear Sir or Madam:

The employees of ***Landscape & Irrigation Service*** are Essential Critical Infrastructure Workers, as identified by the Department of Homeland Security's Cybersecurity and Infrastructure Security Agency memo (Memorandum) issued March 19, 2020 (see attached). Therefore, ***Landscape & Irrigation Services*** employees are exempted from any state or other municipal "Stay at Home" or "Shelter in Place" order.

The Memorandum recognizes that certain workers perform services that are essential to continued critical infrastructure viability and specifically mentions the following as "Essential Critical Infrastructure Workers":

- "Workers . . . and other service providers who provide services that are necessary to maintaining the safety, sanitation, and essential operation of residences;" (Public Works section)

***Landscape & Irrigation Services*** employees provide critical facility services performed on both residential and essential commercial infrastructure and, as such, our workers are required to be physically present and continue to work on a regular schedule.

We are acutely aware of the need to maintain a safe and healthy work environment, and therefore, have required all employees to act within CDC guidelines for social distancing and hand washing. Among other measures, the Company's employees and subcontractors work outside, typically far apart from one another, do not enter any facilities or buildings and branch locations and equipment have been thoroughly cleaned and sanitized. During their limited time spent in branch locations, employees are required to continue practicing social distancing and CDC guidelines. As such ***Landscape & Irrigation Services*** employees and their affiliated workers are "Essential Critical Infrastructure Workers" and thus, exempt from "Stay at Home" and "Shelter in Place" orders. If you have any questions regarding this matter, please do not hesitate to contact me.

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